



1685 West Higgins Road, Hoffman Estates, Illinois 60169

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**AGENDA**  
**SPECIAL BOARD MEETING**  
**COMMITTEE OF THE WHOLE BUDGET WORKSHOP**  
**TUESDAY, DECEMBER 9, 2025**  
**6:00 p.m.**  
**Triphahn Center – Board Room**

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF AGENDA  
*Motion to approve the agenda as presented.*
4. COMMENTS FROM THE AUDIENCE
5. AMENDMENT TO 2025 B&A ORDINANCE O24-006 / M25-115 / O24-006A  
*Motion to approve the 2025 Budget Amendment Ordinance O24-006A (roll call)*
6. 2026 BUDGET OVERVIEW / M25-112
7. 2026 ORGANIZATIONAL CHART AND SALARY RANGES  
*Motion to approve the 2026 Organizational Chart and 2026 Salary Ranges (voice vote)*
8. FIVE-YEAR CAPITAL SPENDING PLAN  
*Motion to approve the 2026-2030 Tentative Capital Spending Plan (voice vote)*
9. 2026 GOALS  
*Motion to approve the 2026 division goals (voice vote)*
10. 2026 WORKING BUDGET  
*Motion to approve the 2026 working budget as presented (voice vote)*
11. 2026 BUDGET & APPROPRIATION ORDINANCE / 025-007 (IN TENTATIVE FORM)  
*Motion to approve the 2026 Budget & Appropriation Ordinance O25-007 in Tentative Form (roll call)*
12. COMMISSIONER COMMENTS
13. ADJOURNMENT  
*Motion to adjourn the meeting.*