



### **HEParks – Code of Conduct**

The Hoffman Estates Park District is committed to providing a safe, positive and enjoyable experience for all participants and families in our programs. All participants, visitors, staff and volunteers must follow the HEParks Code of Conduct.

All participants, visitors, staff and volunteers will:

- Show respect and support to each other regardless of gender, race, religious belief, national origin, disability, gender expression, or sexual orientation.
- Respect the indoor and/or outdoor facility
- Follow the program rules and respect the program instructors, volunteers or referees
- Refrain from using obscene language or gestures
- Refrain from causing any physical harm to anyone
- Not possess any illegal substances or alcohol on property

All participants, visitors, staff and volunteers must:

- Report anyone failing to abide by the Code of Conduct to park district staff and/or police.

Additional guidelines for specific programs may also be implemented.

Failure to abide by the HEParks Code of Conduct may result on termination of program participation or permanent cancellation of membership or removal from facility.